

Chairman Kroeschen stated that he was approached from the Elected Officials about receiving a COLA. Since salaries are already set, they are not able to increase them but what they could receive is called a COLA. In some Counties this has been done. Circuit Clerk Gina Noe stated that when her salary was set at 1%, 1%, 0% & 0% she was not happy and was told by Finance Chairman Bakewell it was because of the pandemic. She stated that every time the contracts are up for renewal the employees are given far way more than the Department Heads. It never used to be this way everyone was treated fairly. When a union employee received a raise a non-union employee and department heads received the same and for the length of time. Noe expressed her feeling that the union employee will get a 3% percent increase plus a 3% longevity for there 5 years of service and the department head who carries the weight of the office will only receive 1% and some years 0%. Pretty soon an employee will be making more than the department head. Lindstrom stated that Elected Officials only have to be here 1 day a year and Noe stated **not one** department head does this as we do not have enough staff. She stated just because my vehicle is not here does not mean I am not working. I work late nights dialed in and weekends. McLaughlin reported he understands how hard they work because if they did only work one day a year the offices would be a train wreck. It was stated that the State's Attorney and Probation salaries are reimbursed from the State.

**#21-64** It was moved by Johnson and seconded by Stash to **approve** the County Board, Circuit Clerk, County & Recorder, Treasurer, Assessor and Sheriff a **1.3% COLA** increase starting 12/1/2020 for one year.

Roll call vote shows: 6 yes, 2 no and 4 absent.